

ROYAL AIR FORCE CENTRAL FUND

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY





Due to human activities our planet is at the brink of a climate and ecological collapse. Countries around the world are experiencing droughts, flooding, and rising sea levels, resulting in resource scarcity and migrations. The UK government is one of 194 Parties to sign the Paris Agreement to limit global warming to 1.5°C and if this is to be achieved, organisations and citizens must play their part.

Our beneficiaries are often on the frontline of the climate crisis; helping to safeguard migration, providing flood relief, tackling forest fires, and transporting aid to areas hit by natural disasters. We are therefore committed to supporting the transition to a sustainable future alongside our work to support the health and wellbeing of RAF personnel through our grant funding programmes. This policy sets out our commitment to do our part to reduce environmental impacts within our direct control. Alongside these efforts, we want to share our approach so that we can support, collaborate on, and amplify the environmental actions being undertaken by our grant recipients and partners.

SUSTAINABLE DEVELOPMENT GOALS

We recognise the importance of working to achieve all 17 Sustainable Development Goals (SDGs) by 2030. We have identified four SDGs where we can make the greatest contribution, and therefore where we will be focusing our sustainability efforts.



Our grant funding programmes and events enable RAF personnel to lead healthier lives in mind and body. Many sports take place in nature and depend on a clean environment. For the outdoor events we organise, we aim to facilitate an appreciation of the natural environment. We prioritise the provision of healthy food that has been sustainably produced.



Our charity exists to help RAF personnel reach their full potential. Sport enables individuals to thrive and build confidence whilst creating a sense of comradery and belonging. We strive to ensure our approach to sustainability is inclusive and that our initiatives are designed and implemented through the involvement of everyone who serves in the RAF.



We recognise the sports gear we help fund has an environmental impact from production, to use, to end of life. We will work with our partners and suppliers to minimise the environmental impacts of kit and equipment, as well as test and showcase innovative materials and circular product models.



We understand that participating in sport has an environmental impact; it requires travel for training and competitions as well as energy for powering sporting facilities and equipment. We are committed to achieving net zero emissions at our own facilities and events, as well as sharing good practice and encouraging our grant recipients and suppliers to take action.

ENVIRONMENTAL IMPACT

We have identified the following categories through which we will measure our impact and set ESG targets:



ESG AIM & OBJECTIVES

We aim to support RAF personnel to engage in climate responsible sport. To achieve our aim, we commit to the following ESG objectives.



ACCOUNTABILITY

- Measure and report our annual carbon footprint.
- Set a net zero target and roadmap.



REDUCTION

- Avoid and remove fossil fuel use at our properties, facilities and events.
- Work with suppliers and partners to reduce our environmental impact.



ENGAGEMENT

- Communicate with our staff, grant recipients and partners on our progress with our ESG action plan.
- Support and encourage our staff and grant recipients to take climate action.

This policy is supported by an ESG action plan and will be reviewed and updated annually.

Please note, this policy also applies to the charity's subsidiary: The Royal Air Force Central Fund Trading Ltd.



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